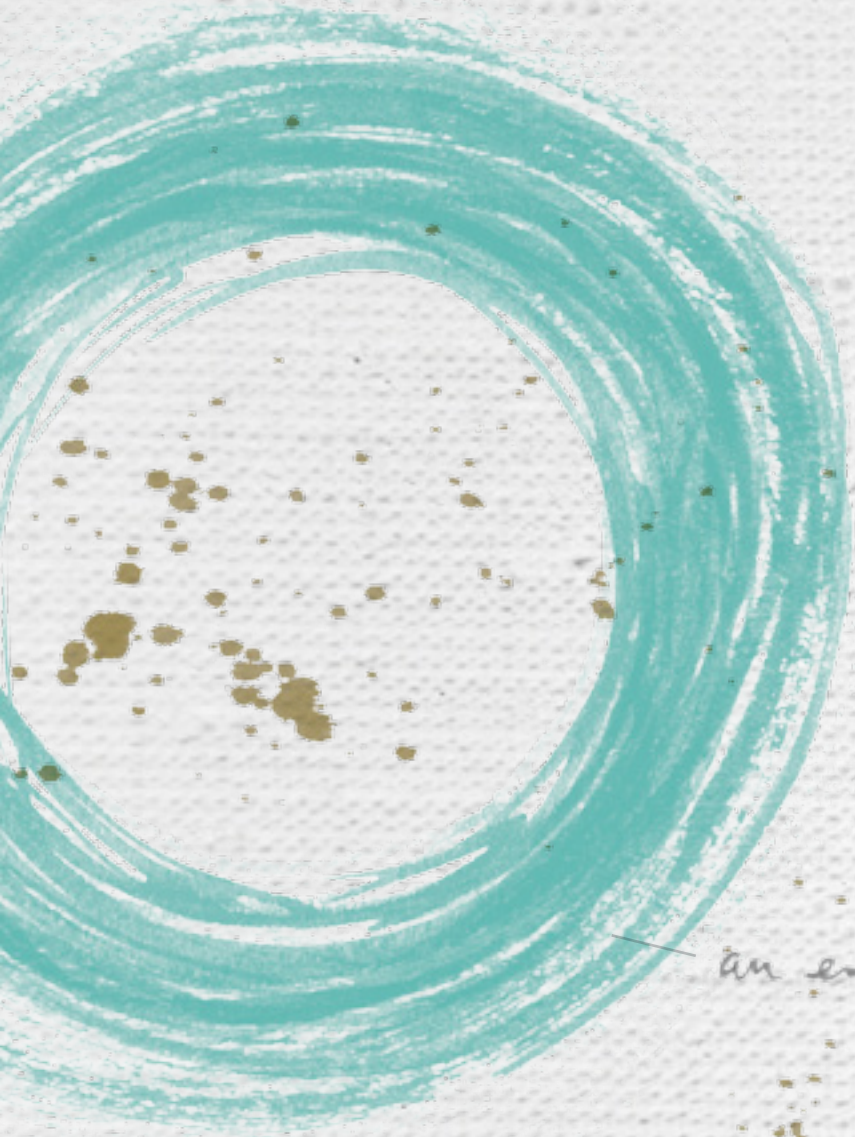




THE GIVING REPORT
giveto.radford.edu

RADFORD
UNIVERSITY



an endless cycle

PPORTUNITY

Ask the questions that have no answers.
Invest in the millennium. Plant sequoias.
Say that your main crop is the forest
that you did not plant,
that you will not live to harvest.

Wendell Berry



PRESIDENT’S MESSAGE



Greetings, fellow Highlanders! I am pleased to share the latest edition of The Giving Report. In the pages herein, members of the Radford family highlight their rewarding experiences and heartfelt stories, which exemplify their caring spirit and deep commitment to supporting Radford University and creating opportunities for others. The report also provides an opportunity for the University to express our sincerest appreciation to the hundreds of alumni and friends who recommitted themselves to the Radford family; those who made increased substantial investments; and those who supported our Great University for the first time!

The Giving Report provides specific examples of how external support for Radford University profoundly enhances the lives of our students and the level of engagement with our community. For Fiscal Year 2016, the Radford family provided nearly \$8 million in gifts and pledges, which impacted our campus and the community in new and profound ways. Indeed, the University’s ability to address a variety of needs across the campus, including scholarships and programs, as well as facility enhancements and athletic support, is not possible without the support of those recognized in this report.

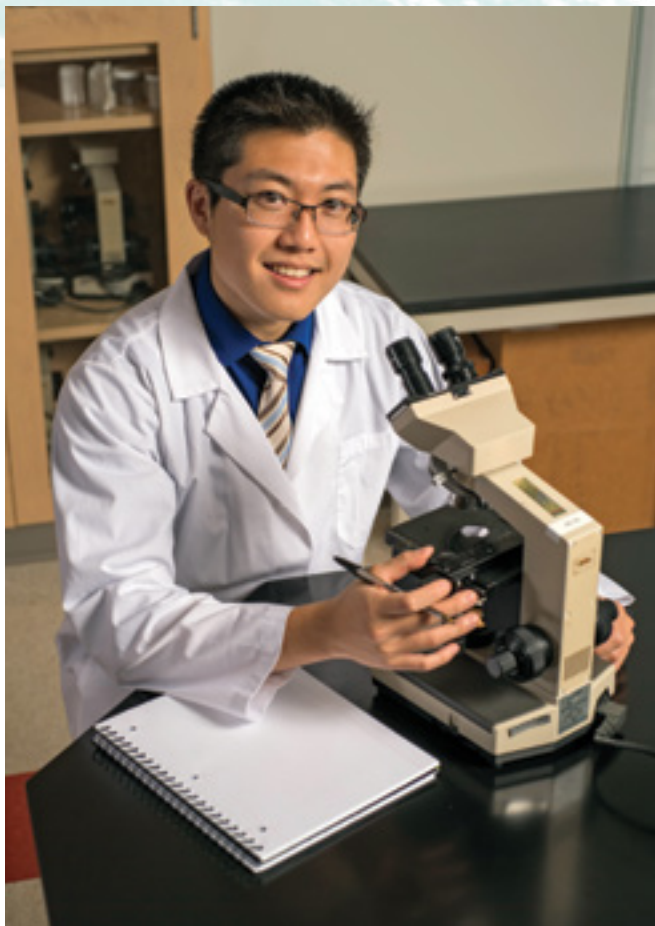
The many achievements of Radford University are a result of the combined efforts of our students, faculty, staff, alumni and friends, who are dedicated to the rich traditions and exciting future of our University. For many years, the Radford family has selflessly provided their time, talent and treasure in order to create new opportunities on our campus and for our students. Such investments are critical to achieving our shared vision of transforming into an innovative, premier university in the Commonwealth of Virginia and beyond, with a keen focus on teaching, research and service. The Radford family, through our collective passion for providing students with opportunities for success, is working each and every day to bring this vision to life for current and future generations of Highlanders.

Oh behalf of the entire Radford family, past, present and future, I extend my heartfelt appreciation and everlasting gratitude for believing in our students and serving as active partners in fulfilling our collective vision for the future!

With Highlander Pride,

Brian O. Hemphill, Ph.D.
President

OPPORTUNITY TO EXCEL AND SERVE



Bowen Sheng '16

"Thanks to the scholarship, I was able to afford access to the numerous high-quality practice tests, which were instrumental in improving my score. If I did not have access to those practice tests, I would not have come even close to being prepared for the MCAT. This test is one that requires rigorous practice over and over again."

Bowen Sheng '16

Bowen Sheng '16 said, "the decision to pursue medicine was gained through a gradual exposure to the science and art of it through my classes, nursing experience and my own research."

"My first class my freshman year was anatomy and physiology with College of Science and Technology Dean Orion Rogers, who inspired a deep fascination with the inner complexity of the human body," said Sheng.

He said that during his junior year at Radford University, after a lot of self-reflection and support from his brothers of Sigma Phi Epsilon, he realized he belonged in medicine. "My epiphany was not one of a desire to go to medical school, but a necessity. I knew that was where I needed to be. I was inspired by the realization that from all of the opportunities I have been given, all that I had been privileged with, I had the duty to use all for the betterment of those around me," said Sheng.

During his final fall semester, his pre-health advisor, biology faculty member Georgia Hammond, suggested that he apply for the Dr. Ann S. Ferren MCAT Preparation Scholarship. Sheng applied and was

awarded this competitive scholarship that offsets a portion of the cost associated with a Medical College Admissions Test (MCAT) preparatory course.

"Thanks to the scholarship, I was able to afford access to the numerous high-quality practice tests, which were instrumental in improving my score. If I did not have access to those practice tests, I would not have come even close to being prepared for the MCAT. This test is one that requires rigorous practice over and over again," said Sheng.

Thanks to his diligent studying and the practice tests, Sheng scored in the 99th percentile — just one point away from the 100th percentile mark. He received a perfect score in both his chemical and physical foundations of biological systems and his biological and biochemical foundations of living systems — the two main science sections of the test.

While taking the MCAT, he felt confident in his knowledge. "I remember coming out to the waiting area at each break time absolutely beaming, with the feeling of succeeding at the previous sections carrying me through each subsequent section," said Sheng.

Sheng is very thankful to Ann Ferren for believing in Radford University students like him and providing the support they need to succeed.

"Thank you so much for your extraordinarily generous donation. It has been instrumental in helping me achieve my score, and I am sure it will significantly affect the scores of other fortunate recipients of this scholarship. My MCAT score is a direct result of all of the support that I have had during my entire process



as a student at Radford University, and the financial support is certainly no small aspect of it," said Sheng.

Sheng is looking forward to medical school and a future of helping others. He says that "becoming a physician is the best way that I can be of use to society and my community while still being able to satisfy my innate desire for personal fulfillment by caring for others as a lifelong learner."

GIVING BACK



Darin '93 and Jennifer '96 Ely

“Education is one of our priorities, and it made sense that Radford University would be the school that we support.”

Darin Ely '93

Radford University is a special place for Darin '93 and Jennifer '96 Ely, who met at Radford University and married while Jennifer was a senior at the University. Darin was a resident assistant for three years while a student and said it helped him break out of his shell. “I was very shy in high school, and something about Radford helped me grow into who I am today,” he said.

Darin and Jennifer recently established the Darin M. Ely and Jennifer W. Ely Virginia Asset Group Scholarship for the College of Business and Economics. The scholarship is for a full-time undergraduate or graduate student in the College of Business and Economics, with preference given to students from Washington County or Chesapeake, Virginia.

As owner and president of the investment firm Virginia Asset Group in Virginia Beach, Darin knows the value and importance of a quality education. “I love being a small business owner. Students need an opportunity to learn about the importance of small business in our economy. They will gain basic life lessons from business classes and be better employers and employees,” said Darin.

He said that it was important to him and Jennifer to support Radford and its students. “Education is one of our priorities, and it made sense that Radford University would be the school that we support,” said Darin.

He and Jennifer specifically wanted to support students from near Abingdon and Chesapeake. “I grew up in Abingdon and my wife grew up in Chesapeake, so we have a particular affinity for students from those regions. We like the idea that students from our hometown will benefit from the scholarship. There are a number of students that are deserving, who work hard and don't have the means to afford a college education. We believe that if everybody gave some back, students would have less of an issue with affordability,” said Darin.

“We will open the book. Its pages are blank. We are going to put words on them ourselves. The book is called Opportunity and its first chapter is New Year's Day.”

EDITH LOVEJOY PIERCE (1904-1983), AMERICAN POET

INVESTING IN FUTURES



Scholarship recipient Holly Gibson, James '75 and Doris Sink '74, M.S.'77

James M.S.'75 and Doris Sink '74, M.S.'77 never had children, but they are invested in the education and well-being of young students.

Both are retired teachers. James taught math for many years, and Doris, a third-generation teacher, taught for 16. She developed her love for the profession from her mother, Ora Gray Stowers '34, '42, who molded the minds of children for more than four decades.

"My mother was always interested in young people and always wanted to help," Doris said. "She always had children on her mind and wanted to help them. She was a teacher for 43 years, mostly seventh grade, but she taught all levels.

"I think I wanted to be a teacher because my mother was a teacher," Doris said. "I enjoyed working with the children and being able to help them."

The Sinks are Radford alumni. Doris earned a bachelor's degree in 1974 in elementary education, grades 1-7, with a minor in library science, which qualified her to be a librarian at Atkins Elementary School. Shortly after earning her bachelor's degree, Doris earned a master's degree from Radford in educational media. "I was one of the first to receive that degree," she said.

James earned a master's degree from Radford in 1975.

The Sinks always have been willing to go the extra distance to ensure others received a quality education, just like they did at Radford. From those strong beliefs arose the creation of a scholarship at Radford named for Doris' mother.

The Ora Gray Stowers Scholarship was first established with a \$25,000 gift. The Sinks have made additional planned giving provisions in their wills, which will allow for an additional portion of their financial assets go to their Radford University scholarship.

The purpose of the scholarship is to benefit a student from Bland County, the Sinks' home, who is pursuing a degree in education at Radford. "That's our No. 1 goal: to try to help students from Bland County," James said. "If no one qualifies from Bland, we look at students from Southwest Virginia."

The Sinks also fund scholarships at schools local to them, James noted.

"Our main reason for giving is we have no children and we would like to do something to help other children. The only way I was able to get through college is because people gave to me. I grew up rather needy. If it hadn't been for scholarship help," James said as his voice trailed off. "I know what it means. I've been there."

POWERFULLY DEDICATED

All gifts to Radford University make a difference. Many times we hear about the large gifts that endow scholarships and fund athletic facilities. These gifts are vital to creating opportunities for our students to achieve their academic and athletic goals.

Just as important are the smaller, consistent gifts that quietly make it possible for students to present undergraduate research at a national conference, to travel to a practicum at a healthcare facility an hour away, or to help an athletic team travel to away competitions.

Over the past decade, nearly 250 dedicated supporters have made a gift every single year. Although those single gifts were often less than \$50, in the past 10 years alone, those gifts added up to more than \$2.3 million to provide academic and athletic opportunities for Radford University students.

More than 850 alumni and friends have given each year for the last five years or more. Collectively they have given close to \$2.5 million to the university over the last five years. This would be enough to endow 100 scholarships for deserving students!

Radford University Director of University Advancement Brea MacBrien keeps her eye on the giving trends of the University's most loyal supporters. She says their dedication is awe-inspiring. "The size of the gift is not always what matters most. It's the fact that our generous donors choose to give back year after year. When we all come together, just look at the impact that is possible!"



OPPORTUNITY TO FIND A PATH



Colby Raymond '05

“I want to make sure that someone else has access to the opportunities that Radford University offered me,” says Colby Raymond '05, a former recipient of, and a current donor to, the Presidential Scholarship. The Presidential Scholarship is awarded to students who have excelled in the classroom during their high school careers.

Raymond, who currently serves as mortgage consultant at Tidewater Home Funding in Virginia Beach, did not intend to apply for a scholarship.

“When I was a senior in high school, my cousin — who worked at Radford University — recommended that I apply for the scholarship,” explains Raymond. The scholarship covered approximately 90 percent of her education.

Raymond came to Radford University with two drastically different ideas about where she wanted to go with her career.

“I came to Radford University to study the music business,” Raymond explains. “I didn’t know if I wanted to work in the mortgage industry or as an entertainment attorney.

“It wasn’t until after I graduated from Radford University that I realized that law school wasn’t for me.”

While the Presidential Scholarship enabled Raymond to plan for multiple careers, a different scholarship allowed her to study a different language and culture.

“Radford University gave me the opportunity to travel to China as a Kirk Scholar,” Raymond explains. “It

allowed me to study Mandarin Chinese in China for three weeks.”

The Zylphia Shu-En Kirk Endowment was established in 1999 by Radford University alumnus and former university Rector R.J. Kirk '76. The program, named in honor of Kirk’s daughter, enables selected Radford University students to travel to China and study the culture while continuing their Mandarin studies, with minimal expense to the student.

“The entire trip only cost me \$500,” says Raymond. “The opportunities Radford University provided allowed me to become exposed to subjects I had never even thought about.”

Because of the opportunities provided to her, Raymond is now able to give back to her fellow Highlanders in a variety of ways.

“My cousin worked at Radford University and recommended that I apply for the Presidential Scholarship. It changed my life,” Raymond says. “When I had a friend who was a student at Radford University ask me for advice, I told them to get involved in as many activities as they could while they were there. That friend took my advice and got involved in the athletics program. I was able to pass my Radford University experience on to someone who then benefited from it.

“It just goes to show that Radford University offers opportunities that are just not found at other institutions.”

CONTINUING THE TRADITION OF EXCELLENCE



Russell '84, daughter Danielle and Lisa '86 Pompa

It would be safe to assume that the Pompa family bleeds “Radford Red.” How else would you explain the family’s strong ties to and continued support of Radford University?

“When I reflect on my time at Radford, I am filled with happiness and a yearning for that time again,” says Lisa Pompa '86. “I’m inspired to relive those memories and share with today’s students how the University helped me find confidence, accountability, integrity, the most incredible lifelong friends, and how that has impacted the success I have today both personally and professionally.”

Lisa met her husband Russell '84 when they were both students at Radford University. Marrying in 1991, together the Pompas began a tradition of giving that culminated in the donation of \$10,000 to the College of Humanities and Behavioral Sciences. A plaque dedicated to the family hangs in the new College of Humanities and Behavioral Sciences building, just outside of the conference room named in their honor.

“I donate because I am very appreciative of how Radford University influenced my life in so many positive ways,” explains Lisa. “I want to contribute in order to ensure that experience is available to all current and future students.”

One of the current students she refers to is her daughter, third-year criminal justice major Danielle.

“I was always amazed at how many friends my parents stayed in contact with from college and how they all had this incredible story about how much they loved Radford and what it meant to them,” says Danielle. “I also noticed that all of these friends were super-successful, and the common denominator was ‘Radford University.’ I didn’t want to miss out on the same experience, so the decision to attend was very easy for me!”

In keeping with President Brian O. Hemphill’s belief that philanthropic support goes beyond just “treasure,” but also encompasses “time and talent” as well, Russell currently sits on the College of Humanities and Behavioral Sciences Advisory Board, offering him the opportunity to help mentor Radford University students.

“I left Radford University well prepared and with a strong support system of friends and teachers from my time there,” Lisa explains. “I am most proud of the fact that I have managed to have not only professional success in my life, but that I also balance that with just as much personal happiness.

“Radford University taught me how to prioritize keeping core values like respect, honesty, responsibility and hard work at the center of all that I do.”

“Knowledge will bring you the opportunity to make a difference.”

CLAIRE FAGIN, RN, PH.D., FAAN, A PIONEER OF FAMILY-CENTERED CARE AND FIRST FEMALE PRESIDENT OF AN IVY LEAGUE UNIVERSITY

PAINTING THE FUTURE



Zheng L. Feng

Internationally renowned artist and Radford University art professor Z. L. Feng M.F.A. '89 is no stranger to finding inspiration for his work from the world around him. When forming the Zheng L. Feng International Scholarship Endowment in Art, he did not have to look very far.

"I came here from Shanghai in 1986, and at that time it was very tough for an international student to receive financial aid," explains Feng. The scholarship, established in 2000, is awarded to an international student in art every year.

"I think that we need to do as much as we can to provide aid for international students," Feng continues. "That way we will be able to attract more students from the international community and keep Radford University competitive."

Feng is able to supplement the scholarship by donating half of all proceeds from art sold during his "The Art of Feng" exhibits.

"I did my first show in 1998 after my first sabbatical," he says. "I didn't expect much, but it was very well received by the public. It was then that I was able to launch the scholarship."

A second sabbatical begat "The Art of Feng No. 2" in 2008, the first to be held at the Covington Center for the Arts. This show was more successful than the original, selling 29 pieces of art.

"The Art of Feng No. 3," held in January of 2016, was such a success, with more than 30 framed original watercolor and oil paintings sold, that it allowed Feng to begin the process of establishing a second scholarship for the College of Visual and Performing Arts.

"With the third show, I was able to help create another scholarship for the Arts Department — one open to all students," Feng explains. "We need to be able to offer more scholarships for the Arts Department in order to help attract more

students with talent. Otherwise, these students will go to other universities."

Feng explains that, just as he does not want Radford University to miss talented students, he also does not want any student to miss what Radford University can offer them.

"I have spent over 30 years at Radford University. I really love the University, the city and the community. It is a wonderful place to raise a family. It is my second hometown. It is my children's only hometown," he explains. "I feel that the shows are a great thing. People are able to see and purchase my art and I am able to contribute to the scholarship — it is a win-win for everyone."

"I am just happy to be able to do this."

OPPORTUNITY TO CARE

"This scholarship means the world to me. It means my future career, it means the families I can comfort will be comforted, and it means that I can grow to my full potential as a nurse at the school I love," said senior nursing major and Lettie Pate Whitehead Scholarship in Nursing recipient Maggie McDaniel.

McDaniel knew she wanted to be a nurse since she was a child. "I have always told my family that I wanted to be a pediatric nurse. I believe this was because of my close relationship with my pediatrician," said McDaniel. But when her mother was diagnosed with cancer and began treatment, her focus changed. "I started to go to every appointment with her, and I always accompanied her for chemotherapy. After she went through hospice care, I realized my true calling was not in pediatrics but hospice and elderly care," said McDaniel.

Thanks to Radford University's nursing program, McDaniel was exposed to many areas of the nursing profession. "During this last semester, my community clinical is in hospice care. Working with a hospice nurse has truly solidified my love for the dying patient. I enjoyed being with the family to educate and comfort them as their loved one is passing. Dying is a part of life, and the patient should be treated with dignity and respect during this time," said McDaniel.

McDaniel applied to the Lettie Pate Whitehead scholarship because she needed the financial help. "In order to finish the nursing program, I needed a loan or a scholarship," said McDaniel. She hopes the Lettie Pate Whitehead Foundation knows how much their support means to students like her. "From the bottom of my heart I truly thank you. I would not be graduating with a BSN RN if it weren't for the Lettie Pate Whitehead scholarship," said McDaniel.

She hopes to work at Sentara Hospital in Virginia Beach as a nurse upon graduation. "Once I am comfortable with patient care in all different areas of nursing, I will then pursue a career as a hospice nurse," said McDaniel.

"From the bottom of my heart I truly thank you. I would not be graduating with a BSN RN if it weren't for the Lettie Pate Whitehead scholarship."

Maggie McDaniel '16



Maggie McDaniel '16

PASSIONATE SUPPORT



David '85 and Yvette "Pebbles" '85 Smith

David '85 and Yvette "Pebbles" '85 Smith are passionate about Radford University and basketball. Both were standout players for the Highlanders and scholarship recipients during their time at Radford University. Now, they are courtside season ticket holders and generous members of the Radford Athletics Club.

During the 2015-2016 Radford Athletics Club fund drive, 451 Radford University Athletics supporters gave more than \$863,000 in gifts and new pledges.

"We are so thankful to our Radford Athletics Club members for their contributions to our athletics

fund. Donations to Highlander Athletics truly make a difference in the lives of our student-athletes by enhancing support of scholarships, academic services, recruiting and travel budgets, and facilities. Private donations enable the athletics program to continue to put our coaches and student-athletes in a position to have tremendous success on and off the courts and fields of play. As we look to the future, this support will be even more critical as the costs of scholarships and operating expenses continue to rise," said Director of Athletics Robert Lineburg.

David, a Radford University Athletics Hall of Fame member in basketball, said being an athletics contributor is his way to give back for all of the opportunities he had at Radford. "For me, someone supported us and felt that it was important for us to have a college experience and a college athletic experience. I came from modest beginnings, and so did a lot of my teammates. We were given a scholarship, and I feel a responsibility to participate and give back," said David.

He said that prior to attending college, he never thought that he would have the opportunity to complete an undergraduate and graduate degree in six years while playing Division I athletics. He remembers being a freshman and being a part of the first team to play in the Dedmon Center when it opened its doors. "That really stepped up recruiting and enhanced Radford's image in athletics!" said David.

He said he is even more thankful for the opportunity to meet his future wife Pebbles and make friendships that have lasted through the decades. "My teammate Mike Burton lives in Narrows (Va.) and his daughter Savannah Burton was a volleyball player who graduated last year. I liked to come to campus to watch her with Mike," said David.

The Smiths live in Roanoke and take every opportunity to enjoy basketball games on their home court. "I don't lose sight that I'm close enough to be involved. Being a fan and contributor are our ways that we say thank you. We think it's the right thing to do."

SHAPING LIVES THROUGH COMPETITION AND GENEROSITY



Charlene Curtis '76



Curtis with her 1989 Women's Basketball team

Former Radford University women's basketball coach (1984-1990) and player Charlene Curtis '76 said that her time as a student-athlete in college helped shape her into the person she is today. This is why for the past 30 years, she has been a staunch supporter of Radford University athletics, its student-athletes and women's basketball. "Athletics offers the student-athlete the opportunity to grow, mature and learn how to deal with controversy. It helps them gain leadership skills and self-discipline that applies to their daily lives," said Curtis.

The Radford University Athletics Hall of Fame and Big South Athletic Conference Hall of Fame member continues to play a part in student-athletes lives throughout the East Coast. Currently, she is the coordinator of officials for women's basketball for the Atlantic Coast and Big South conferences, the Southern Conference and the Colonial Athletic Association. Since her first year as a student at Radford and throughout

her years coaching, she has experienced and seen firsthand the impact that athletics has on student-athletes' lives. "Athletic departments asks a lot of our student athletes. At the same time, it gives a lot to them. Students grow through successes and failures, learn how to work as a team and sacrifice to benefit the whole. This is an awesome thing, and I want to continue to do my part to help," said Curtis.

She is a consistent financial supporter for the renovations to the women's basketball locker room project, the women's basketball program, the Stacy Cox Scholarship and the Radford Athletics Club. Last year, she named Radford University in her will to endow the Charlene Curtis Women's Basketball Scholarship. "I remember, as a coach, how difficult it was to raise funds each year to support my athletes. I thought setting up the scholarship endowment was another way, and a lasting way, for me to give back to the university that has given me so much," said Curtis.

A LASTING LEGACY



Kate Harshberger '91

Kate Harshberger '91 was known as a faithful community volunteer and dedicated Radford University employee. When she passed away in March 2016, the Radford City community, her Radford University colleagues and her family acutely felt the loss of this kind and caring person.

"Kate had so much more to accomplish and give to the community. She left us too soon," said her brother Christian Harshberger.

The family chose to honor Kate's many significant contributions during her life by establishing the Kathryn S. Harshberger Scholarship in Early Education. "We saw this scholarship as a way both to honor Kate's memory and to allow her contributions to continue. Radford University was both Kate's alma mater and the focus of her most meaningful professional contributions — it just seemed right," said her brother, Ted Harshberger.

Kate served as a teaching and research assistant to Radford University history faculty member Suzanne Ament and volunteered in a second-grade classroom to help children with reading and math. "Kate could teach anyone to read, and did so with Literacy Volunteers of America," said her mother, Kathleen Harshberger '80. Kate loved children, and they loved her.

"Anyone who knew Kate will instantly understand the relevance of this scholarship to her life. Her personal life centered on the care and education of children. I can't think of a more appropriate focus for this scholarship — it will help deserving recipients to continue a mission that was very important to my sister and that filled her with joy while she was with us," said Ted.

Thanks to generous donations from Kate's family, friends and colleagues The Kathryn S. Harshberger Scholarship in Early Education was quickly fully

endowed. "In a time of sadness, the positive focus and message of the scholarship — even the process of establishing and supporting it — has been a great comfort, especially to my mother and father," said Ted.

"Our daughter never met a stranger and she made friends easily. People, especially children, were naturally drawn to her because she was always the happiest person in the room. Honestly, we just didn't realize how many peoples' lives she had touched so deeply until we read the over 300 personal handwritten notes we received in the days after her passing. Truly, we were overwhelmed," said Kate's father, Dick Harshberger.

"It was truly humbling. I think I can speak for all of us that we were amazed at how many people came forward with stories of how much Kate impacted their lives and for how long. We were, and are, so grateful to everyone for sharing these private moments and ensuring that we honor Kate with this scholarship," said Christian.

UP TO THE CHALLENGE

A \$350,000 two-to-one challenge grant from the Mary Morton Parsons Foundation of Richmond will help fund a variety of resources in Radford University's new Center for the Sciences.

"The grant would be transformative for the College of Science and Technology," states Orion Rogers, Dean of the College of Science and Technology (CSAT). "It would provide new resources for our students and faculty as well as inspire our college to pursue funding challenges and work collaboratively to accomplish them.

"We wish you every success in your efforts to match this grant," Amy P. Nisenson, executive director of The Mary Morton Parsons Foundation, wrote in a Nov. 23, 2015 letter announcing the challenge.

In order to receive the funds, Radford University must raise \$700,000 as a direct result of the foundation's commitment. As of October 2016, Radford University had raised over \$560,000.

"This grant could also help establish new partnerships and inspire CSAT alumni and friends to re-engage with the exciting teaching, research and science education outreach activities being conducted by our faculty," Rogers continued.

According to Rogers, the grant could fund research and educational assets such as the green roof, the biowall, interactive exhibits, a leafcutter ant colony, whisper dishes, an energy display and a career kiosk, among other resources.

"These items would enhance the teaching and learning opportunities for our faculty and students as well as inspire our Science Days visitors and prospective students to join us as majors in the College of Science and Technology," Rogers explains.

The Center for the Sciences is a 114,000-square-foot state-of-the-art building which provides advanced technology classrooms and facilities supporting science education and outreach at the University. The building features 18 teaching labs as well as five additional classrooms and incorporates a bioresearch lab, a forensic sciences research lab, nine science specific research labs, a vivarium, the Museum of the Earth

Sciences and a planetarium. The building opened for classes beginning in January 2016.

Founded in 1988 by Mary Morton Parsons, the Mary Morton Parsons Foundation supports the capital needs of charitable organizations. To date, the foundation has awarded approximately \$73 million to qualified grantees.

"The grant would be transformative for the College of Science and Technology."

Orion Rogers, Dean of the College of Science and Technology (CSAT)



Private support offers many students undergraduate research opportunities.

TIME, TALENT AND TREASURE



Kathy Grimes '75 and her four sons all graduated from Radford University.

When President Brian O. Hemphill spoke to alumni during his regional tour, he would make sure to mention at each stop how important it was for alumni to give their “time, talent and treasure.” Few Radford University alumni personify that mantra more than Kathy Grimes '75 and her children Christopher Flor '00, Scott Flor '02, Doug Grimes '10 and John Grimes '14.

“The hours and years I have spent spreading ‘Radford Pride’ have been all volunteer,” Kathy explains. “Speaking with parents at college fairs or the street corner is an amazing story in itself. When they find out as an alum that all four of my children also attended Radford University, then they listen!”

During her days as a student, Grimes was involved in a myriad of organizations such as the swim team, volleyball team, Sigma Sigma Sigma and other clubs.

Her love for Radford University never dwindled, and she continued to serve the University as the first president of the RU Parents Council, by helping at the alumni table and parent panel at Quest, hiring Highlanders for summer jobs and calling admitted and incoming students, in addition to serving as a representative at college fairs.

“I feel it is important to spread the word about Radford University,” she explains. “Word of mouth is everything. No matter where I am or who I am with, I will always hunt down a person with a Radford sweatshirt, hat or car sticker in order to meet another Highlander or prospective Highlander.”

With that level of dedication to her alma mater, it is no wonder that each of her children ended up as Highlanders themselves. Although that was not the plan. “My children were not going to attend Radford University because it was ‘mom’s school,’ says Kathy.

“In all honesty, I visited campus to humor Mom, but as soon as I set foot on campus it felt like home,” says Christopher. “Five years, two degrees and a future wife later, I was changed forever by the small classes, caring and invested faculty and staff, fulfilling extracurricular opportunities, and the beautiful surroundings.”

According to Christopher, the children also inherited their mother’s philanthropic spirit.

“Before leaving campus I helped to establish two endowed scholarships — one through National Residence Hall Honorary and one through Phi Sigma Pi — to ensure others could have similar experiences,”

he explains. “I continue to stay involved with the University by hiring Highlanders, participating on advisory committees and giving to ensure that future Highlanders would have even better opportunities.

“Looking at the university now, I am amazed — and sometimes jealous — of the transformations that have only been possible due to the commitment and generosity of the extended Radford University alumni family.”

Kathy’s service to Radford is, at least in part, why Doug chose to attend. “It was very familiar to me since I had spent a lot of time on campus with two older brothers attending and my mom’s volunteering and attending events. I felt very comfortable there as if it were my ‘home away from home,’” he says.

“I have been involved in some alumni events here on the Eastern Shore, including hosting a cookout for alumni, incoming freshmen and Radford students that are working here for the summer. I also attended the Radford University Day at Nationals Park over the summer.”

Kathy says that her devotion to Radford University is tied to her time here. “Radford taught me how strong the bond is at the University and how important it is to stay connected. I am who I am today thanks to my time at Radford and my parents,” she says. “Radford University has brought much happiness into my life through meeting other alumni, students, incoming students and prospective students. Whenever and wherever I can find another Highlander, I cannot stop smiling. The experience you have at Radford is so special — I really do not think you can find this special feeling anywhere else. I never dreamed that I would have four children that would choose the path that I chose.

“It is so special knowing that they were able to share the Radford Pride with me.”



Kathy Grimes sporting her festive Radford University bonnet during Homecoming 2016.

“I feel it is important to spread the word about Radford University.”

Kathy Grimes '75



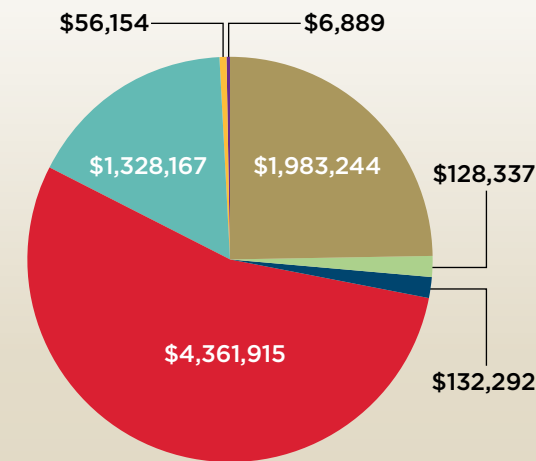
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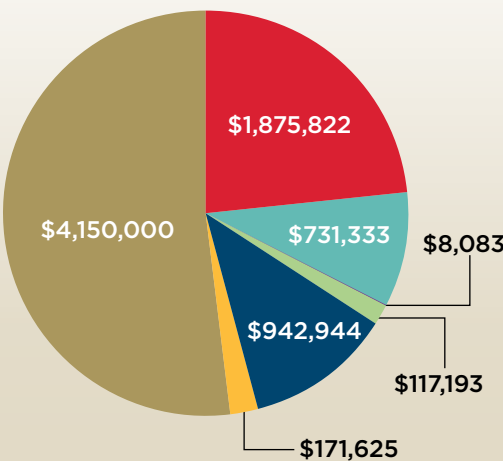
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- Alumni
- Faculty/Staff
- Friends
- Foundations and Corporations
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FY16 New Gifts & Pledges by Interest Area



- Academics
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- Other Purposes
- Planned Gifts (Pending)
- Radford Fund
- Scholarship/Student Support

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“I think that we need to do as much as we can to provide aid for international students. That way we will be able to attract more students from the international community and keep Radford University competitive.”

Z.L. Feng, benefactor of the The Zheng L. Feng International Scholarship Endowment in Art

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I shall be telling this with a sigh
Somewhere ages and ages hence:
Two roads diverged in a wood and I —
I took the one less traveled by,
And that has made all the difference.

The Road Not Taken
Robert Frost

OPPORTUNIT

choose your path



THANK YOU
Your gift makes
a difference!

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